



GHAR BANEGA, TOH DESH BANEGA.

Corporate Office: 8th Floor, Unit No. 802,
Natraj by Rustomjee, Junction of Western Express
Highway and M. V. Road Mumbai MH 400069 IN
Tel: 022 - 4168 9900 / 6121 3400

Date: November 11, 2025

BSE Limited Listing Department P.J. Towers, 1st Floor, Dalal Street, Fort, Mumbai - 400 001 <u>Scrip Code:</u> 544176	National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex, Bandra (E), Mumbai- 400051 <u>Symbol:</u> AADHARHFC
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Dear Sir/Madam,

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to provisions of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Company has come to know about the damages of Rs. 14,78,996 levied by Employee Provident Fund Authority for non-compliance with section 14B of Employees Provident Fund and Miscellaneous Provisions Act, 1952.

The details as required under Regulation 30 of the SEBI LODR Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 for the above are provided in Annexure A.

Kindly take the aforesaid on record.

Thanking you.

For Aadhar Housing Finance Limited



Harshada Pathak
Company Secretary and Compliance Officer
Encl: As above.

Aadhar Housing Finance Ltd.

CIN: L66010KA1990PLC011409
Regd. Office: 2nd Floor, No. 3, JVT Towers, 8th 'A' Main Road,
S.R Nagar, Bengaluru – 560 027, Karnataka.
Toll Free No: 1800 3004 2020 www.aadharhousing.com
customer@aadharhousing.com

Annexure- I

Sr. No	Particulars	Details
1.	Name of the authority	Regional Provident Fund Commissioner
2.	Nature and Details of the action(s) taken initiated, or order(s) passed	Pursuant to powers conferred under section 14B of Employees Provident Fund and Miscellaneous Provisions Act, 1952, the Regional Provident Fund Commissioner has levied damages of Rs. 14,78,996 for the delay in payment of Provident Fund contribution due to incomplete Aadhar seeding by the employees.
3.	Date of receipt of order/intimation	10 th November 2025, when the team members of the Company met the officials of Provident Fund authority and understood the impact of damages levied on the Company by the authority. No written order/email communication has been received from Regional Provident Fund Commissioner.
4.	Details of violation/contravention committed or alleged to be committed	The Employees' Provident Fund Organisation (EPFO) has levied certain damages due to a delay in remittance of PF contributions pertaining to a few employees. The delay was attributable to technical issues arising from non-seeding and/or mismatch of employees' Aadhaar details with their respective Universal Account Numbers (UANs) in the EPFO portal. As per EPFO's regulatory framework, Aadhaar-UAN verification is mandatory



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		for processing PF remittances, and the system restriction temporarily prevented timely deposit of contributions for the affected employees. Upon identification of the issue, Company undertook corrective measures to complete the Aadhaar verification and subsequently deposited the pending contributions and then the damages have started reflecting on the EPFO portal due to delay in deposition of PF contributions pertaining to these few employees. The delay was purely technical and inadvertent in nature, with no intent to withhold or defer statutory dues.
5.	Impact on financial, operations or other activities of the listed entity quantifiable in monetary terms to the extent possible.	Except the amount mentioned above, there is no material impact on financials, operation or other activities of the Company due to this intimation of damages being payable. The impact is limited to the extent of damages payable.

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