

GHAR BANEGA, TOH DESH BANEGA.

Corporate Office: 8th Floor, Unit No. 802, Natraj by Rustomjee, Junction of Western Express Highway and M. V. Road Mumbai MH 400069 IN Tel: 022 - 4168 9900 / 6121 3400

Date: November 07, 2025

To.

BSE Limited

Listing Dept. / Dept. of Corporate Services, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400 001

Security Code: 544176 Security ID: AADHARHFC To,

National Stock Exchange of India Limited

Listing Dept., Exchange Plaza, 5th Floor, Plot No. C/1, G. Block, Bandra-Kurla Complex, Bandra (E), Mumbai - 400 051

Symbol: AADHARHFC

Sub.: Intimation under Regulation 30 and Regulation 51 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulation, 2015 - Change in Senior Management Personnel.

Dear Sir/ Madam,

This is to inform you that Mr. Nirav Shah, the current Chief Risk Officer ("CRO") of the Company has been reappointed for a further period of 3 years w.e.f 1st January, 2026 in accordance with the Master Direction – Non-Banking Financial Company – Housing Finance Company (Reserve Bank) Directions, 2021. The current term of Mr. Nirav Shah as CRO will be completed on 31st December 2025. The decision was taken by the Board of Directors of the Company at its meeting held today based on the recommendation of Nomination and Remuneration Committee and Risk Management Committee.

The details as required under Regulation 30 of the SEBI LODR Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 for the above change in Senior Management Personnel is given as Annexure A.

The above information will also be made available on the website of the Company and can be accessed at https://aadharhousing.com/disclosures-under-regulation-62-of-the-sebi-lodr-regulation-2015-pdf/disclosures-under-regulation-308-and-513

Kindly take the same in your record.

Thanking you.

For Aadhar Housing Finance Limited



Harshada Pathak Company Secretary and Compliance Officer

Encl.: As above

CC:- Debenture Trustees-

- 1. Catalyst Trusteeship Limited
- 2. Beacon Trusteeship Limited

Aadhar Housing Finance Ltd.

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Annexure-A

<u>Disclosure of information pursuant to Regulation 30 of SEBI (LODR) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are as follows:</u>

Changes in Senior Management Personnel - Mr. Nirav Shah

Sr No	Particulars	Remarks
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Mr. Nirav Shah, current Chief Risk Officer, has been reappointed to the position by the Board of Directors. Mr. Nirav Shah is already part of the Senior Management Persons of the Company.
2	Date of appointment/ re- appointment/ eessation (as applicable) & term of appointment /re-appointment	Date of re-appointment: 01 st January, 2026 Term of reappointment - 3 (three) years with effect from 1 st January, 2026.
3	Brief profile	Mr. Nirav Shah is the Chief Risk Officer of the Company since 1 st January, 2020. He is a Chartered Accountant with 20+ years of experience in the financial services industry. Over the years, he has guided organizations in achieving strategic goals by building robust risk management frameworks that safeguard against credit, financial, operational, and competitive risks. He has successfully led critical initiatives that optimized risk management practices, enhanced organizational resilience, and supported business growth. With a clear vision for digitalization, he has championed automation and fintech-driven solutions to strengthen control environment within the organisation.