

Corporate Office: 8th Floor, Unit No. 802.

Natraj by Rustomjee, Junction of Western Express Highway and M. V. Road Mumbai MH 400069 IN Tel: 022 - 4168 9900 / 6121 3400

Date: July 25, 2025

To.

**BSE Limited** 

Listing Dept. / Dept. of Corporate Services, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400 001.

**Security Code: 544176** 

**Security ID: AADHARHFC** 

To.

National Stock Exchange of India Limited

Listing Dept., Exchange Plaza, 5th Floor, Plot No. C/1, G. Block, Bandra-Kurla Complex, Bandra (E), Mumbai - 400 051

**Symbol: AADHARHFC** 

Sub.: Intimation under Regulation 30 and Regulation 51 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulation, 2015 – Change in Senior Management Personnel and Grant of Options.

Dear Sir/ Madam,

As per Regulation 30 and Regulation 51 read with schedule III and other applicable provisions of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR Regulations"), this is to inform you that on the basis of recommendation of the Nomination and Remuneration Committee and the Audit Committee, as applicable, the Board of Directors at its Meeting held on July 25, 2025, has inter alia approved changes in Senior Management Personnel ("SMP") of the Company.

The details as required under Regulation 30 of the SEBI LODR Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 for the above changes in SMP are given in Annexure A and the retirement request letter received by the Company is enclosed as Annexure B.

The Board has also approved grant of Employees Stock Options under the existing Aadhar Housing Finance Limited – Employee Stock Option Plan 2020 as per details given in Annexure C.

Please note that the Board Meeting commenced at 2:30 p.m. and concluded at 4.45 p.m.





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The above information will also be made available on the website of the Company and can be accessed at <a href="https://aadharhousing.com/disclosures-under-regulation-62-of-the-sebi-lodr-regulation-2015-pdf/financial-results">https://aadharhousing.com/disclosures-under-regulation-62-of-the-sebi-lodr-regulation-2015-pdf/financial-results</a>.

Kindly take the same in your record.

Thanking you.

For Aadhar Housing Finance Limited

Harshada Pathak Company Secretary and Compliance Officer

Encl.: As above

CC:- Debenture Trustees-

1. Catalyst Trusteeship Limited

2. Beacon Trusteeship Limited



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### Annexure-B

<u>Disclosure of information pursuant to Regulation 30 of SEBI (LODR) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are as follows:</u>

#### Changes in Senior Management Personnel – Mr. Sreekanth V.N.

Sr No	Particulars	Remarks
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Retirement as Chief Compliance Officer with effect from close of business hours on 14th August 2025.
2	Date of appointment/ re- appointment/ cessation (as applicable) & term of appointment /re-appointment	Retirement of Mr. Sreekanth V.N., Chief Compliance Officer of the Company as per policies of the Company with effect from the close of business hours of 14 <sup>th</sup> August 2025. His retirement has been accepted by the Board of Directors of the Company on 25 <sup>th</sup> July 2025

## Changes in Senior Management Personnel - Mr. Pratik Jariwala

Sr No	Particulars	Remarks
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment as Chief Compliance Officer for a term of 3 years with effect from 15 <sup>th</sup> August 2025, already categorized as Senior Management Personnel.
2	Date of appointment/re- appointment/cessation (as applicable) & term of appointment /re-appointment	Mr. Pratik Jariwala previously Head of Internal Audit has been appointed as Chief Compliance Officer w.e.f. 15 <sup>th</sup> August 2025. Accordingly he shall cease to be Head of Internal Audit w.e.f. close of business hours of 25 <sup>th</sup> July 2025.
3	Brief profile	Mr. Pratik Jariwala is the Head- Internal Audit of the Company since April 2020. He is a Qualified Chartered Accountant from the Institute of Chartered Accountants of India. He also holds Bachelor's Degree in Commerce (B.Com).  He has over 15 years of work experience in the banking
		and financial services sector, in governance, risk and control roles. He has worked in diverse segments of asset business across Corporate Lending, mortgages, gold loans and MSME lending. He has worked with organisations such as, Kotak Mahindra Bank Limited, IDFC First Bank Limited, CRISIL Limited.



#### GHAR BANEGA, TOH DESH BANEGA.

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Mr. Jariwala, has been with Aadhar for more than 5 years
and has been instrumental in implementing Risk Based
Internal Audit Plan, automating branch audit planning
dashboards and branch audit processes. He has also
implemented Audit Software for ensuring smooth audit
process and monitoring of actionable.

## Changes in Senior Management Personnel- Mr. Pulkit Maheshwari

Sr No	Particulars	Remarks
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment as Head of Internal Audit
2	Date of appointment/re- appointment/cessation (as applicable) & term of appointment /re-appointment	Mr. Pulkit Maheshwari has been appointed as Head of Internal Audit, categorized as Senior Management Personnel w.e.f. 26 <sup>th</sup> July 2025.
3	Brief profile	Mr. Pulkit Maheshwari is a qualified chartered accountant from the Institute of Chartered Accountants of India. He is also member of Institute of Cost and Management Accountants of India and Institute of Company Secretaries of India and a Law graduate.
		Mr. Maheshwari has about 11+ years of experience in Enterprise Risk Assurance, Process Improvement, Technology Audit, Team Management. He possesses strong business and regulatory acumen, with a keen ability to identify root causes of business issues and recommend effective solutions. His auditing experience spans diverse industries, including NBFC, HFC, Micro finance, IT, Media & Entertainment.
		Mr. Maheshwari is proficient in analysing systems and processes, business planning, designing internal control systems and facilitate effective decision making. He has successfully led audit teams, planned and executed complex audits and played a key role in establishing audit policies, plans and audit scoring methodology aligned with industry best practices.

Date: 22nd July, 2025

To

The Board of Directors

**Aadhar Housing Finance Limited** 

Mumbai

Dear Sir,

Sub: Relieving from the duties as Chief Compliance Officer of the Company due to Retirement

I, Chief Compliance Officer of Aadhar Housing Finance Limited ("Company"), am retiring as per the policies of the Company. I hereby formally request the Board of Directors to relieve me from the duties of Chief Compliance Officer of the Company from the close of business hours on 14<sup>th</sup> August, 2025.

I hereby confirm that there is no other material reason other than the one mentioned above.

I shall continue to abide by all applicable terms and conditions of my employment as per my employment agreement and policies of the Company. I assure that post my retirement, I will not enter into any full time employment with any other company (directly or indirectly) and will provide full cooperation in completing all the required exit formalities and ensuring a smooth transition during this period.

I express my gratitude for the trust reposed by the Board on me and thankful for the support offered by the Management and Colleagues during my tenure as Chief Compliance Officer of the Company. I wish you and the Company greater heights in times to come.

Thanking you,

Sreekanth V N

Highway and M. V. Road Mumbai MH 400069 IN

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# ANNEXURE C

Disclosure of information pursuant to Regulation 30 of SEBI (LODR) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are as follows:

a.	Brief details of the options granted	90,000 options to eligible employee of the Company under Aadhar Housing Finance Limited – Employee Stock Option Plan 2020.
b.	whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable);	Yes
c.	total number of shares covered by these options	90,000 equity shares (each stock option is convertible into 1 equity share of face value of Rs. 10).
d.	pricing formula;	The options have been granted at the market price as defined under SEBI (Share Based Employee Benefits) Regulations, 2021 at Rs. 511.70 per option, being the closing price of the Company's shares on National Stock Exchange of India Limited, being the exchange having highest trading volume on the day prior to the date of the meeting, i.e., 24th July 2025.
e.	options vested;	Options granted shall have a Vesting period of minimum 1 (One) Year from the date of Grant and all Options granted shall Vest as per the Vesting schedule specified in the Grant Letter
f.	time within which option may be exercised	within a period of 2 (two) years from the date of each vesting of stock options
g.	options exercised	Not Applicable
h.	money realized by exercise of options	Not Applicable
i.	the total number of shares arising as a result of exercise of option	Not Applicable
j.	options lapsed;	Not Applicable
k.	variation of terms of options;	Not Applicable
1.	brief details of significant terms;	As per Aadhar Housing Finance Limited – Employee Stock Option Plan 2020.
m.	subsequent changes or cancellation or exercise of such options;	Not Applicable
n.	diluted earnings per share pursuant to issue of equity shares on exercise of options	Not Applicable