



CIN:-L66010KA1990PLC011409

Provide below required details of top ten employees in terms of remuneration drawn who-

(i) if employed throughout the financial year, was in receipt of remuneration for that year which, in the aggregate, was not less than 8[one crore and two lakh rupees];

(ii) if employed for a part of the financial year, was in receipt of remuneration for any part of that year, at a rate which, in the aggregate, was not less than 9[eight lakh and fifty thousand rupees per month];

(iii) if employed throughout the financial year or part thereof, was in receipt of remuneration in that year which, in the aggregate, or as the case may be, at a rate which, in the aggregate, is in excess of that drawn by the managing director or whole-time director or manager and holds by himself or along with his spouse and dependent children, not less than two percent of the equity shares of the company.

Sr No		Name	Designation (Previous designation till Mar 24)	Current Designation	Remuneration (Mar 24)	Nature of employment	Qualifications/ experience	date of commencement of employment;	the age of such employee;	the last employment held by such employee before joining the company;	Percentage of equity shares held by the employee in the company	whether any such employee is a relative of any director or manager of the company and if so, name of such director or manager:	
1	06000506	Deo Shankar Tripathi	Executive Vice Chairman	Executive Vice Chairman	22500000	Permanent	Master's degree in Science from Lucknow University and have cleared the examination for a diploma in Public Administration from Awadh University /Worked as a general manager at Union Bank, and president and chief operating officer at DHFL	17-Jan-2015	72	DHFL		-	
2	06002270	Rishi Anand	Managing Director & CEO	Managing Director & CEO	21500000	Permanent	Post Graduate Certificate Programme in Business Management from Indian Institute of Management, Kozikhode / Worked with various organizations such as Shelters, ICICI Bank Limited, GE Countrywide Consumer Financial Services Limited, BHW Birla Home Finance Limited, Reliance Capital & AIG Home Finance India Limited, Indo Pacific Housing Finance Limited and DHFL	1-Apr-2018	52	DHFL		-	
3	06003765	Rajesh Viswanathan	Chief Financial Officer	Chief Financial Officer	19500000	Permanent	Chartered Accountant from the Institute of Chartered Accountant of India and a qualified Cost and Works Accountant from the Institute of Cost and Works Accountants of India / Associated with various organizations, including A F Ferguson & Co., Mahindra & Mahindra Limited, DSP Financial Consultants Limited, KPMG Bahrain, Bajaj Allianz Life Insurance Corporation Limited, Bajaj Finance Limited & Capital Float	1-Dec-2019	53	Capital Float		-	
4	06001331	Anmol Gupta	Chief Treasury Officer	Chief Treasury Officer	12500000	Permanent	Chartered Accountant / Worked with BHW Birla Home Finance Limited and as the Accounts Officer of CIMMYT- India, headquartered at Mexico	1-Apr-2017	53	DHFL		-	
5	06003338	R Anil Kumar Nair	Chief Business Leader	Chief Business Officer	10800000	Permanent	Started career with Bata India Ltd and was there for ~6.5 years, With MIRC Electronics ONIDA for ~1 year .In Mortgages- Started with ICICI Bank in Mortgages Department for 5 years, DHFL for 7 years, Aspire Home Finance Corporation as Deputy Managing Director for 1 year.	14-Feb-2019	50	Aspire Home Finance Corporation Limited			
6	06004384	Haryyaksha Ghosh	Chief Data Officer	Chief Data Officer	9937200	Permanent	Mmaster's degree in Science (Physics) from the Indian Institute of Technology, Kharagpur and a post graduate diploma in management from the Indian Institute of Management, Calcutta. I have around 17 years of experience in data science and information technology. I have previously worked with various organizations situated in India and South East Asia, including, Infosys Technologies Limited, M/s Ekcelon (Co-founder), Mindwave Solutions Pte. Ltd. (Singapore), Knowledge Management Solutions Pte. Ltd. (Singapore), Network 18 Media & Investments Limited and ECL Finance Limited. I am also a director on the board of Aashaa Global Solutions & Services Private Limited	1-Feb-2021	47	Ecl Finance Limited (Edelweiss)			
7	06002456	Anil Jain	Head - Credit	Chief Credit and Operations Officer	7800000	Permanent	Worked as Head - Credit, Operations & Risk Mgmt. (Muthoot Homfin) for 3 years, National Head - Risk & Operations(India Homes) for 3 years, Zonal Cr. Manager (First Blue Home Finance) for 5 years	15-Jun-2018	47	Muthoot Homefin (India) Limited			

8	06000023	Sreekanth V N	Head - Secretarial & Compliance	Chief Compliance Officer	7000000	Permanent	Bachelor's degree in Commerce and Law from Mahatma Gandhi University and have cleared the examination for master's in Business Administration (Finance) from OJPS University. also qualified Company Secretary from the Institute of Company Secretaries of India	11-Apr-2011	56	ICICI Home Finance Company Ltd			
9	06002515	Nirav Dhiraj Shah	Chief Risk Officer	Chief Risk Officer	7500000	Permanent	Bachelor's degree in Commerce from P. D. Lion's College of Commerce and Economics, University of Mumbai. I am a qualified Chartered Accountant from the Institute of Chartered Accountants of India. Also cleared the exam for Certified Information Systems Audit from Information System Audit and Control Association	5-Jul-2018	44	Tata Capital Housing Finance Limited(TCHFLL)			
10	06000460	Madhur Bhatnagar	Head - Collections	Chief Recovery and Collections Officer	6600000	Permanent	Master's degree in Marketing from Devi Ahilya Vishwa Vidhyalaya(DAVV)	4-Oct-2014	43	Magma Fincorp Ltd			