



GHAR BANEGA, TOWNSHIP BANEGA
AADHAR HOUSING FINANCE LIMITED
Corporate Identity Number (CIN) - L65010KA1900PLC011409

Reg. Office: 2nd Floor, No. 3, J. V. Towers, BHK A Main Road, Sampangi Rama Nagar, Bengaluru, Karnataka - 560027
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Disclosure pursuant to Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

| Sr No | Name | Designation (Previous designation till Mar 25) | Current Designation | Remuneration (Mar 25) | Nature of employment | Qualifications/ experience | date of commencement of employment; | the age of such employee; | the last employment held by such employee before joining the company; | Percentage of equity shares held by the employee in the company | whether any such employee is a relative of any director or manager of the company and if so, name of such director or manager: |
|-------|----------------------|------------------------------------------------|-------------------------------------|-----------------------|----------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|---------------------------|-----------------------------------------------------------------------|-----------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|
| 1 | Deo Shankar Tripathi | Executive Vice Chairman | Executive Vice Chairman | 24300000 | Permanent | Master's degree in Science from Lucknow University and have cleared the examination for a diploma in Public Administration from Awadh University / Worked as a general manager at Union Bank, and president and chief operating officer at DHFL | 17-Jan-2015 | 72 | DHFL | 0.1% | NA |
| 2 | Rishi Anand | Managing Director & CEO | Managing Director & CEO | 23220000 | Permanent | Post Graduate Certificate Programme in Business Management from Indian Institute of Management, Kozikhode / Worked with various organizations such as Shelters, ICICI Bank Limited, GE Countrywide Consumer Financial Services Limited, BHW Birla Home Finance Limited, Reliance Capital & AIG Home Finance India Limited, Indo Pacific Housing Finance Limited and DHFL | 1-Apr-2018 | 52 | DHFL | 0.02% | NA |
| 3 | Rajesh Viswanathan | Chief Financial Officer | Chief Financial Officer | 21060000 | Permanent | Chartered Accountant from the Institute of Chartered Accountant of India and a qualified Cost and Works Accountant from the Institute of Cost and Works Accountants of India / Associated with various organizations, including A F Ferguson & Co., Mahindra & Mahindra Limited, DSP Financial Consultants Limited, KPMG Bahrain, Bajaj Allianz Life Insurance Corporation Limited, Bajaj Finance Limited & Capital Float | 1-Dec-2019 | 54 | Capital Float | 0.03% | NA |
| 4 | Anmol Gupta | Chief Treasury Officer | Chief Treasury Officer | 13500000 | Permanent | Chartered Accountant / Worked with BHW Birla Home Finance Limited and as the Accounts Officer of CIMMYT- India, headquartered at Mexico | 1-Apr-2017 | 54 | DHFL | 0.03% | NA |
| 5 | R Anil Kumar Nair | Chief Business Officer | Chief Business Officer | 12000000 | Permanent | Started career with Bata India Ltd and was there for ~6.5 years, With MIRC Electronics ONIDA for ~1 year .In Mortgages- Started with ICICI Bank in Mortgages Department for 5 years, DHFL for 7 years, Aspire Home Finance Corporation as Deputy Managing Director for 1 year. | 14-Feb-2019 | 51 | Aspire Home Finance Corporation Limited | 0.03% | NA |
| 6 | Haryyaksha Ghosh | Chief Data Officer | Chief Data Officer | 10632804 | Permanent | Mmaster's degree in Science (Physics) from the Indian Institute of Technology, Kharagpur and a post graduate diploma in management from the Indian Institute of Management, Calcutta. I have around 17 years of experience in data science and information technology. I have previously worked with various organizations situated in India and South East Asia, including, Infosys Technologies Limited, M/s Ekelon (Co-founder), Mindwave Solutions Pte. Ltd. (Singapore), Knowledge Management Solutions Pte. Ltd. (Singapore), Network 18 Media & Investments Limited and ECL Finance Limited. I am also a director on the board of Aashaa Global Solutions & Services Private Limited | 1-Feb-2021 | 48 | Ecl Finance Limited (Edelweiss) | Nil | NA |
| 7 | Anil Jain | Chief Credit and Operations Officer | Chief Credit and Operations Officer | 9000000 | Permanent | Worked as Head - Credit, Operations & Risk Mgmt. (Muthoot Homfin) for 3 years, National Head - Risk & Operations (India Homes) for 3 years, Zonal Cr. Manager (First Blue Home Finance) for 5 years | 15-Jun-2018 | 48 | Muthoot Homefin (India) Limited | 0.01% | NA |

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| 8 | Sreekanth V N | Chief Compliance Officer | Chief Compliance Officer | 8000000 | Permanent | Bachelor's degree in Commerce and Law from Mahatma Gandhi University and have cleared the examination for master's in Business Administration (Finance) from OJPS University. also qualified Company Secretary from the Institute of Company Secretaries of India | 11-Apr-2011 | 57 | ICICI Home Finance Company Ltd | 0.00% | NA |
| 9 | Nirav Dhiraj Shah | Chief Risk Officer | Chief Risk Officer | 8250000 | Permanent | Bachelor's degree in Commerce from P. D. Lion's College of Commerce and Economics, University of Mumbai. I am a qualified Chartered Accountant from the Institute of Chartered Accountants of India. Also cleared the exam for Certified Information Systems Audit and Control Association | 5-Jul-2018 | 45 | Tata Capital Housing Finance Limited(TCHFL) | 0.00% | NA |
| 10 | Madhur Bhatnagar | Chief Recovery and Collections Officer | Chief Recovery and Collections Officer | 7500000 | Permanent | Master's degree in Marketing from Devi Ahilya Vishwa Vidhyalaya(DAVV) | 4-Oct-2014 | 44 | Magma Fincorp Ltd | 0.00% | NA |